

# NEAFS NEWSLETTER

A man in a brown trench coat and a dark hat is shown from the chest up, looking upwards with a joyful expression. He is holding a large white sign with both hands. The sign has the words 'THE END IS NEAR' written in large, bold, black letters. The background is a bright blue sky with wispy clouds. The overall mood is one of optimism and hope.

Volume 33, Issue 4

Fall 2008

## THE END IS NEAR

*This may be your last issue of the  
NEAFS newsletter.*

If you have not already done so, please provide us with your email address, as all future newsletters and mailings from NEAFS will be electronic. Questions and email updates should go to: [NEAFS.membership@gmail.com](mailto:NEAFS.membership@gmail.com)

## President's Message

*My tenure as President is coming to an end and I wish to thank everyone for their support during all my years being involved with NEAFS. I leave knowing that NEAFS is in the capable hands of a dedicated group of forensic scientists that will continue to raise the bar of excellence in the coming years. Their dedication and willingness to volunteer their time in making our organization one of the best regional forensic associations should be commended. It's been an absolute pleasure working with all of you over the past twenty years. I have fond memories of my NEAFS experience and have developed lifelong friendships.*

*This year, the Board of Directors has approved a number of new initiatives that will be instituted in 2009. This includes the funding of five regular members to sit for the ABC Certification Exam at the 2009 Annual Meeting. Please review the prerequisite requirements in this newsletter to see if you qualify and consider taking advantage of this opportunity to take the ABC exam. Five NIJ sponsored workshops were held at Cedar Crest College in conjunction with NEAFS this past summer. Forty- eight NEAFS members took advantage of these educational opportunities. The Education Committee is planning an off-site workshop for 2009 in the New England area along with five more NIJ sponsored workshops at Cedar Crest College for the summer of 2009. I urge all members to take advantage of these off- site education workshops.*

*Every year, NEAFS awards the George W. Neighbor Scholarship Award to one outstanding graduate and undergraduate student in the field of Forensic Science. This year we had an increase of over 300% in student applicants for the award over the previous year and the candidates were all outstanding on their own merits, making it challenging selecting the final award recipients. These stipends help alleviate the high costs of education for the scholarship recipients. In 2009, the Board of Directors will be looking into increasing the stipend amounts to assist worthy students in their education endeavors.*

*The Ethics Committee is working on revising the Ethics guidelines for 2009. One change that will be implemented immediately is that members will be required to reaffirm their acceptance of the provisions of the Code of Ethics annually with their membership dues renewal.*

*The NEAFS "Going Green" initiative will be instituted starting in 2009. As an organization we need to do our part in helping preserve the environment. This winter newsletter is the final hardcopy newsletter. Thereafter, starting in 2009 all NEAFS mailings will be sent via email. Please let Membership Chair Samantha Walters know what email address you wish to use for your correspondence at [NEAFSmembership@gmail.com](mailto:NEAFSmembership@gmail.com).*

*The Collegiate Student Competition was a success at this year's annual meeting. It's wonderful to see the enthusiasm and willingness of the student membership to actively participate in our annual meeting. This year, the Board of Directors approved the renaming of the Collegiate Student Competition Award to the Dr. Peter R. DeForest Collegiate Competition Award, to honor the outstanding contributions and dedication to the field of forensic science of one of our founding members, Dr. Peter Deforest.*

*I cannot forget to congratulate President Elect, David San Pietro on an outstanding annual meeting. Great job! On a final note, I want to wish everyone a wonderful holiday season and a healthy and happy New Year!*

*Regards  
Adrian S. Krawczeniuk  
NEAFS President*



# Join us at the 35<sup>th</sup> Annual NEAFS Meeting



November  
4<sup>th</sup> - 7<sup>th</sup>, 2009

Ocean Place  
Resort and Spa  
Long Branch,  
NJ

[www.oceanplaceresort.com](http://www.oceanplaceresort.com)



*Preparation for the meeting is underway... If you would like to volunteer to help or have any questions please contact:*

Laura Tramontin  
609-584-5054 ext 5462  
lat4n6@hotmail.com



**Northeastern Association  
of  
Forensic Scientists**

The Northeastern Association of Forensic Scientists in conjunction with  
The University of Massachusetts - Amherst is pleased to present:

## **Forensic Wood Technology Workshop**

March 17-20, 2009 (March 20, 2009 is an optional)

8:30am to 4:30pm

**Registration Fees: NEAFS Regular Members Free\***

**Non-Members \$ 250.00 pp**

Wood is a universal material; present everywhere around us in forms ranging from living trees and shrubs to building materials and paper, and wood is commonly present at crime scenes, especially where violence is involved. Too often, however, woody tissue or wood items are overlooked as useful evidence. This workshop will summarize the potential of developing wood evidence on the basis of species identification, material and product form, characterization of special features such as types of machining and individualization of tool marks, and associated wood preservatives, finishes and adhesives. Participants will learn fundamentals of wood species identification using both visual and microscopic features. Several case studies will be presented to illustrate examples of the forensic application of wood science and technology.

Instructor: R. Bruce Hoadley, Ph.D.

**ONLY (12) spots available! Registration is on a first come, first serve basis based on payment received date. Payments must be received upon registration. If payment is not included with registration form, the spot will not be held!!! Deadline = March 10, 2009.**

\*NEAFS members must pay a fee of \$250 up front for the workshop. Those in attendance will receive their un-cashed check back on the first day of the course. Checks from those not in attendance will not be refunded.

The workshop is being held at The University of Massachusetts – Amherst in the Holdsworth Natural Resources Center.

Hotels:

Hadley

Holiday Inn Express, Marriott

South Deerfield

Red Roof Inn

View link for directions: [http://www.umass.edu/visitorsctr/Directions\\_to\\_Campus/](http://www.umass.edu/visitorsctr/Directions_to_Campus/)

Map: [http://www.umass.edu/visitorsctr/Campus\\_Map/](http://www.umass.edu/visitorsctr/Campus_Map/)

For more information contact: Beth Saucier, MA State Police Forensic and Technology Center, Maynard, MA, Phone: 978-451-3504, Fax: 978-451-3401, or Email: [beth.saucier@pol.state.ma.us](mailto:beth.saucier@pol.state.ma.us)



**Northeastern Association  
of  
Forensic Scientists**

**Off-Site Workshop Announcement  
Northeastern Association of Forensic Science  
In affiliation with  
University of Massachusetts –Amherst  
Amherst, MA**

**Forensic Wood Technology Workshop**

March 17-20, 2009 (March 20, 2009 is an optional)

<b>Registration Fees:</b>	<b>NEAFS Regular Members</b>	<b>Free*</b>
	<b>Non-Members</b>	<b>\$ 250.00 pp</b>

**ONLY 12 spots available! Registration is on a first come, first serve basis based on payment received date. Payments must be received upon registration. If payment is not included with registration form, the spot will not be held!!! Deadline = March 10, 2009.**

Wood is a universal material; present everywhere around us in forms ranging from living trees and shrubs to building materials and paper, and wood is commonly present at crime scenes, especially where violence is involved. Too often, however, woody tissue or wood items are overlooked as useful evidence. This workshop will summarize the potential of developing wood evidence on the basis of species identification, material and product form, characterization of special features such as types of machining and individualization of tool marks, and associated wood preservatives, finishes and adhesives. Participants will learn fundamentals of wood species identification using both visual and microscopic features. Several case studies will be presented to illustrate examples of the forensic application of wood science and technology.

**Chair/Contact:** Beth Saucier, MA State Police Forensic and Technology Center, Maynard, MA, Phone: 978-451-3504, Fax: 978-451-3401, or Email: [beth.saucier@pol.state.ma.us](mailto:beth.saucier@pol.state.ma.us)

**Instructor:** R. Bruce Hoadley, Ph.D.

\*NEAFS members must pay a fee of \$250 up front for the workshop. Those in attendance will receive their un-cashed check back on the first day of the course. Checks from those not in attendance will not be refunded.

**Wood Workshop Registration Form**

Name (as it will appear on Certificate) \_\_\_\_\_

Affiliation: \_\_\_\_\_

Specialty/Area of Expertise: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Telephone: \_\_\_\_\_ Fax: \_\_\_\_\_

Email: \_\_\_\_\_

NEAFS Member Number: \_\_\_\_\_

I have enclosed a check for \$ \_\_\_\_\_ payable to N.E.A.F.S.

I require a receipt: **YES**

**NO**

**Mail to:** Beth Saucier, MA State Police Forensic and Technology Center, 124 Acton Street, Maynard, MA 01754

## **NEAFS Reimbursement for Successful Completion of ABC Certification Examinations**

NEAFS is offering reimbursement to the first five regular NEAFS members in good standing for successful completion of the ABC Certification Examination of their choice at the 35th Annual Meeting in Long Branch, New Jersey.

### **Prerequisite:**

This offer will only be available for Regular members in good standing. Membership dues obligations must be fulfilled to qualify for this offer.

### **Application Process:**

This offer will cover the application and examination fees for one examination per person, up to a maximum of \$250.00 per request. Requests for reimbursement should be submitted in letter format to the following address:

ABC Reimbursement Request  
C/O Vincent Desiderio  
222 Ivanhoe Drive  
Robbinsville, NJ 08691

The letter should contain your name and member #. All requests must be submitted no later than August 31<sup>st</sup> 2009. Preference will be given based on a first come, first served basis. In the case that more than five individuals submit requests, a wait list will be formed based on the postmark dates on the request letters. The exam must be taken at the 2009 Annual Meeting site. Members are responsible for submitting and meeting application deadlines for the ABC Examination.

### **Reimbursement Requirements:**

Reimbursement will be contingent upon successful completion of the examination. Upon notification of passing the examination, a copy of your congratulatory letter must be submitted to the above address in order to receive reimbursement.



# Northeastern Association of Forensic Scientists Dr. Peter DeForest Collegiate Project Competition

## *Abstract Form*

**Eligibility requirements:** Students enrolled in accredited colleges and universities who are not simultaneously employed in a Forensic Science laboratory; and who are in their Junior or Senior year at the time of the application; or are graduate students at the time of application. **Abstract deadline: September 4, 2009. Abstracts must be postmarked by September 4, 2009. Late abstracts will not be accepted.**

Name of Project: \_\_\_\_\_

Team member(s): Please record each name below. Team members must be listed in order to receive credit for participation in the competition.

Name(s) of team member(s)	Student Status (Undergrad Jr=UJ; Undergrad Sr=US; Graduate=Gr)
#1 _____	_____
#2 _____	_____
#3 _____	_____
#4 _____	_____
#5 _____	_____

Professor's Name \_\_\_\_\_ Signature \_\_\_\_\_

Title \_\_\_\_\_ College/Institution \_\_\_\_\_

Address \_\_\_\_\_

Phone Number \_\_\_\_\_ E-mail Address \_\_\_\_\_

*Please attach your type written abstract to this form.*

*Mail To:*

Adam B. Hall  
2009 Collegiate Project Competition Coordinator  
Boston University School of Medicine  
Program in Biomedical Forensic Sciences  
72 East Concord Street, L1004  
Boston, MA 02118  
Ph: (617) 872-9070  
[adamhall@bu.edu](mailto:adamhall@bu.edu)

# 2009 Scholarship Application

## Northeastern Association of Forensic Scientists

The Northeastern Association of Forensic Scientists is looking for candidates for the George W. Neighbor Jr. Memorial Scholarship award.

### **Eligibility requirements:**

- Currently enrolled in a Forensic Science or related science program
- Full-time undergraduate students in their Junior or Senior year
- Full or part-time graduate students
- The student must demonstrate excellence in his/her academic program.

### **Application requirements:**

- A letter of recommendation from a professor involved in a Forensic Science curriculum.
- A letter from the student describing his/her personal goals, achievements and reasons for award consideration.
- An official school transcript, which must include fall 2008 grades.
- Applicants should be attending college within the area from which the Northeastern Association of Forensic Scientists draws its members (Maine, New Hampshire, Vermont, Rhode Island, Massachusetts, New York, Connecticut, New Jersey, and Pennsylvania).

Application requirements must be post marked by May 20, 2009.

Out of fairness to all potential candidates, **No** exceptions will be made.

Interested candidates should submit the above requirements to:

Margaret LaFond  
NYSP FIC  
State Campus Bldg. #30  
1220 Washington Ave.  
Albany, NY 12226-3000  
Phone: 518-457-7010  
e-mail: [mlafond@troopers.state.ny.us](mailto:mlafond@troopers.state.ny.us)



# 2009 Scholarship Application

## Northeastern Association of Forensic Scientists

Name \_\_\_\_\_

School Residence \_\_\_\_\_  
\_\_\_\_\_

School Phone Number \_\_\_\_\_

Home Address \_\_\_\_\_  
\_\_\_\_\_

Home Phone Number \_\_\_\_\_

College \_\_\_\_\_

Current Year \_\_\_\_\_

**Personal goals, Achievements, and reasons for award consideration**  
**(Please use the space below, attach sheets if necessary)**

# Northeastern Association of Forensic Scientists

## 2009 Scholarship Recommendation Form

Candidate: Please indicate whether or not this letter of reference is confidential or non-confidential by your signature below.

I waive my rights to inspect and review this letter of reference; it **Will** be confidential.

Signature \_\_\_\_\_

I wish to have the right to inspect and review this letter of reference; it **Will Not** be confidential.

Signature \_\_\_\_\_

Candidate's Name \_\_\_\_\_

Date \_\_\_\_\_

Professor's Name \_\_\_\_\_

Signature \_\_\_\_\_

Title \_\_\_\_\_

College / Institution \_\_\_\_\_

Address \_\_\_\_\_

Phone Number \_\_\_\_\_

Affiliation with Candidate \_\_\_\_\_

Please check the appropriate code: O=Outstanding E=Excellent G=Good A=Average BA=Below Average NI=No Information

	O	E	G	A	BA	NI
Knowledge of Subject Matter						
Ability to work with others						
Communication Skills						
Leadership						
Reliability						
Initiative						
Maturity						
Integrity						
Attitude						

Please feel free to give us any **additional comments** you feel may be helpful to us. (Attach additional sheets if necessary.)

I have read the candidate's letter and find it to be true and accurate to the best of my knowledge.

**AGREE** \_\_\_\_\_ **DISAGREE** \_\_\_\_\_ **NOT APPLICABLE** \_\_\_\_\_

NEAFS does not discriminate against any applicant because of race, color, religion, sex, national origin, or physical handicap.

**NEAFS Board of Director's Meeting Minutes**  
**Doubletree Hotel, Tarrytown, NY**  
**Saturday 16-Aug-2008**

**Members present:**

Adrian Krawczeniuk, David San Pietro, Vinny Desiderio, Samantha Walters, Laura Tramontin, Kristin Schelling, Jennifer Wilson, Christine Chiesa, Erica Blais, Kevin McMahon, Peter Diaczuk.

At 1000 hrs, Board introduced to Ana Barreto, formerly from Helms Brisco, who welcomes the NEAFS BOD to the Doubletree Hotel Tarrytown, which is under new management.

President Adrian Krawczeniuk called the Board of Directors meeting to order 1007 hrs.  
The agenda for the meeting was presented by President Adrian Krawczeniuk.

**Secretary's Report:**

Review of minutes from last meeting (03-May-2008) prepared by Kristin Schelling. Corrections noted. Motion was accepted and passed unanimously to accept the minutes with corrections.

**Treasurer's Report:**

Laura Tramontin presented the Second Quarter Financial Report. As of 15-Aug-2008, our checking and savings account has a combined total of \$149,820.45.

The vendors really appreciate the ability to use paypal, but paypal deposits are not itemized by the bank. Instead they show up as one lump sum on the statement, making correlations extremely difficult. This should be resolved with the bank so each paypal deposit is itemized.

A suggestion was made to absorb the paypal fee for NEAFS members.

A suggestion was made to get a credit card, but a credit card will incur a user fee, set-up fee and maintenance fee.

Motion was accepted and passed unanimously to accept the Treasurer's Report.

**Director Reports:**

Vinny Desiderio- No report.

Kristin Schelling- By-laws review. Comparison to AAFS, CAC and ABC.

Code of Ethics. Ethics questions are assigned a number for anonymity. AAFS has an annual method reminding members of the Code of Ethics by requiring a signature on the membership renewal form. NEAFS will try to implement a similar method. Samantha Walters will provide a link for the full text for the on-line membership form, and by checking a box, the member agrees to adhere to the NEAFS Code of Ethics.

Any proposed changes will be sent to Tammi Jacobs-Shulman and Dennis Hilliard.

Motion was accepted and passed unanimously to accept the report.

Andrea Belec- No Report (per Erica Blais)

**Executive Secretary Report:**

Kevin MacLaren-No report (per David San Pietro)

**Membership Report:**

Samantha Walters presented the Membership report. Forty-five applications have been received, but some are incomplete. Those people have been contacted. She is working with Kevin MacLaren on the electronic membership application and renewal forms. This is expected to be fully on-line by 01-Jan-2009 to coincide with the decision of NEAFS to go "green". Only about 1/3<sup>rd</sup> of the members have a confirmed email address on file. All members who do not have an email address on file will be sent a letter by November requesting their electronic contact. The Registration table at the Annual Meeting will have forms for those members who do not have an email address on file. Fifty-two members have not paid 2008 dues and 4 members owe the \$20 late fee. Those members who have not paid their 2008 dues have been published in the Newsletter and will be dropped at the upcoming business meeting if payment is not received. A list was provided for the Board's review. If a member refuses to pay the late fee, any written excuse / reason will be forwarded to the Board for review on a case-by-case basis.

Motion was accepted and passed unanimously to accept the report.

**Ethics Report:** (Adrian Krawczeniuk for Tammi Jacobs-Shulman)

No formal report received.

**NEAFS Board of Director's Meeting Minutes**  
**Doubletree Hotel, Tarrytown, NY**  
**Saturday 16-Aug-2008**

**Publication Report:**

Any material to be included in the next Newsletter must be submitted ASAP. Meeting Program deadline will be 02-Sep. An addendum sheet will be included for any last minute changes. Vinny Desiderio will print all of the certificates at the meeting.

Lynn Stout has not been able to assist Kevin yet because she has been unavailable.

The Newsletter will solicit help for the Newsletter Chair and the Registration Chair.

Motion was accepted and passed unanimously to accept the report.

**ABC Report:** (Adrian Krawczeniuk for Robert Adamo)

No formal report received.

Vinny Desiderio attended the meeting in Orange County, Calif. The same topics were discussed as last year. The FSAT fee will go from \$50 to 60.

**Awards Report:** (Kristin Schelling for Margaret LaFond)

Seven graduate and 14 undergraduate candidates applied this year (last year only 6 applications).

Undergraduate recipient will be Stacie Kaufman, senior at Cedar Crest. Graduate recipient will be Amanda Coons, Siena College graduate with a BS in biology and is currently in SUNY Albany's molecular biology program with a 4.0 average.

NEAFS will continue to issue \$750 per scholarship, registration to the Annual Meeting and a year of dues. (These funds are generated by the interest earned on interest-bearing NEAFS accounts). Vinny will send the winner's names to the plaque maker.

Motion was accepted and passed unanimously to accept the report.

**Education Report:** (David San Pietro for Larry Quarino)

Beth Saucier has replaced Erica Blais on the Education Committee.

Five NIH sponsored workshops were held at Cedar Crest College in conjunction with NEAFS this summer. NEAFS members were in attendance in varying amounts in all five workshops.

At the conclusion of each workshop, the attendees were asked to fill out surveys. Overall, the results were very positive.

Motion was accepted and passed unanimously to accept the report.

**Registration Report:**

Christine Chiesa presented the Registration report. So far, 17 people have registered for the meeting, 3 have registered for the plastic bag workshop and 1 has registered for the LC-MS workshop. Two deposits have been made totaling \$2520 (meeting \$2320, garbage bags \$180, LC-MS \$20).

The member vs non-member rate discussion is tabled until the January meeting when the Annual Meeting numbers will be available.

Motion was accepted and passed unanimously to accept the report.

**Corporate Liason Report:**

Erica Blais presented the Corporate Liason report on behalf of Andrea Belec. There are currently 23 booths and expect two additional checks by next week. Total accounted for as of 15-Aug-2008 is \$23,400.00.

Current sponsorship: Agilent \$4000 (welcome reception), Qiagen \$500 (part of break), Shimadzu \$1500 (NEAFS Files food), Thermo \$1800-2200 (giveaway)

Companies requiring follow-up are Waters, ABI, Restek, Perkin Elmer, United Chemical Technologies, CRAIC

Motion was accepted and passed unanimously to accept the report.

**Site Report:**

Kevin McMahon presented the Site Report.

2008 Annual Meeting: A meeting was held on Friday, August 15 with Renaissance

Westchester Hotel Event Manager. The meeting was attended by President-elect David San Pietro, Site Chairman Kevin McMahon, Director Andrea Belec and Corporate Liaison Erica Blais.

The purpose of the meeting was to: review the program agenda, make preliminary food and beverage selections and to coordinate exhibitor shipping and set-up requirements.

**2009 Annual Meeting:**

The four original prospective locations have been reduced from four to two. Information was provided allowing Board members the ability to compare and contrast the two finalists in terms of features, costs and concessions. Additional hotel information was available on request.

Because the 2011 meeting will likely be held in New Jersey, the site Chair recommend selecting one of the two finalist hotels for 2009 and selecting the remaining hotel for the 2011 annual meeting. Both sites are highly desirable and each hotel proposal is reasonable in terms of pricing. The Site Chair also recommend returning to The Sagamore for our 2010 annual meeting largely due to the fact that the 2007 meeting was very successful many complimentary comments regarding that particular property have been received.

Motion was accepted and passed unanimously to accept the report.

**NEAFS Board of Director's Meeting Minutes**  
**Doubletree Hotel, Tarrytown, NY**  
**Saturday 16-Aug-2008**

**Merchandizing Report:**

Jennifer Wilson presented the Merchandizing Report. She cannot attend the meeting, so all remaining merchandise will be transferred at the end of today's meeting to someone who will attend. Items will be displayed at the Registration tables. The screener needs a high-resolution version of the NEAFS logo to reproduce it clearly on apparel. A \$1000 check to the vendor will guarantee additional items for the meeting. The new merchandise will be shipped directly to the meeting because no one from the Syracuse lab expects to attend. A total of \$500 was approved for new merchandise.

Motion was accepted and passed unanimously to accept the report.

**2008 Annual Meeting:**

David San Pietro presented the 2008 Annual Meeting report. Abstracts were slow to arrive, so an extension was granted until 02-Sep. The initial DNA workshop moderator cannot attend, so an alternate moderator must be identified. A question arose of whether a person not registered for the meeting could be a judge in the Collegiate Competition. The decision is to choose the judge from someone who is registered instead. A sample of the registration giveaway was shown. It is a "Swiss-Army" style flat multi-tool. The General Session speakers are set. The luncheon speaker is set, as are the food choices. President Krawczeniuk will announce the renaming of the Collegiate Competition to the "Peter R. De Forest Collegiate Competition".

Motion was accepted and passed unanimously to accept the report.

**Old Business:**

The member vs. non-member meeting registration rate difference will be considered for the 2009 meeting.

The \$1000 from the AAFS Criminalistics section to NEAFS is still pending.

**New Business:**

MAAFS approached President Krawczeniuk about a joint meeting. This has been tabled until the January 2009 Board meeting.

We have some international registrants this year. President Krawczeniuk will contact AAFS to determine their policy on foreign registrations by credit card because of the difficulty of negotiating foreign checks.

Samantha needed an anti-virus update on the membership computer for which she paid \$71. NEAFS will reimburse this cost.

Since there will be no QD session at this year's Annual Meeting, perhaps offer a Pattern Evidence Session can be offered next year instead.

Vinny Desiderio reports that NEAFS will host an ABC exam sitting at the Annual Meeting on 02-Oct. A suggestion was made to initiate an incentive to any NEAFS member in good standing, who passes the ABC exam, that the exam fee be reimbursed to that member (the member must pay for the exam initially, and then provide proof of passing, before reimbursement will be made). This will be brought up at the next meeting.

Lead retrieval system. Erica Blais and Andrea Belec have researched the possibility of implementing an electronic lead retrieval system that would please many vendors because of the ease with which they would be able to acquire contact information by use of a bar-code on the meeting name badges. The anticipated costs for 35 units (for each vendor booth) would be \$95 per unit, \$15 roundtrip shipping per unit, \$15 per USB drive; total \$4375. In addition, "B-Coder" software must be purchased through TAL Technologies, Inc, for \$395.00 with a "per-workstation" license. A 15% discount is provided for a second copy if another is purchased.

Considerations: Registration Chair and Corporate Liason must work together. Does the NEAFS printer used for badge printing have sufficient resolution for the printing of the bar codes? Is the software compatible with the NEAFS laptops? Once the software is installed on a computer, can it be removed and installed on another computer without penalty? Because of the proximity of the meeting this proposition is tabled for consideration at the January Board meeting for implementation at the 2009 meeting.

New Business and Old Business reports were accepted unanimously.

The next BOD meeting will take place on Wednesday, 01-Oct-2008, at the Annual Meeting.

Meeting adjourned at 1534 hrs.

Respectfully submitted,  
Peter Diaczuk  
Secretary  
26-Oct 2008



**NEAFS Board of Director's Meeting Minutes  
Renaissance Westchester Hotel  
Wednesday 01-Oct-2008**

**Members present:**

Adrian Krawczeniuk, David San Pietro, Vinny Desiderio, Samantha Walters, Kevin McMahon, Laura Tramontin, Andrea Belec, Kristin Schelling, Christine Chiesa, Erica Blais, Beth Saucier, Peter Diaczuk.

President Adrian Krawczeniuk called the Board of Directors meeting to order 1819 hrs. The agenda for the meeting was presented by President Adrian Krawczeniuk.

Beth Saucier was introduced to the Board as a new member of the Education Committee.

Secretary Diaczuk told the Board that due to a medical situation the minutes of the Aug 16<sup>th</sup> meeting were not prepared and available for review at this meeting. They will be completed and sent for review and on-line vote in a couple weeks, in time for their inclusion into the next Newsletter.

**Treasurer's Report:**

Laura Tramontin presented the 2008 3<sup>rd</sup> Quarter Financial Report, the projected Annual Meeting Financial Report and the 2009 Proposed Budget. (The odd cents are due to the use of Paypal).

For the July-September 2008 Quarterly Financial Report, our checking and savings account has a combined total of \$122, 845.71. The overall total expenses are \$11, 064.23. The interest on the 6-month Cds, which matured on Aug 13<sup>th</sup>, was \$1115.12. We opted not to add the "terrorist" coverage to our current Insurance Plan.

The website fee was switched from \$11.95 per month to a quarterly billing cycle. The overall website payment will remain the same.

The 2009 Proposed Meeting Budget has total projected expenses of \$95, 500.00 and total projected revenue of \$95, 500.00.

The Treasurer's report was accepted unanimously.

**Director Reports:**

Vincent Desiderio presented his report on the ABC exam. He suggested that funds be set aside to reimburse five regular NEAFS members in good standing who have successfully completed the exam (not renewal of certification) for a max total cost of \$1250.00. This will be noted in the Newsletter and it will be made clear that only successful completion qualifies for reimbursement.

This report was accepted unanimously.

Kristin Schelling- no report

Andrea Belec- no report

**Executive Secretary Report:**

No report

**Membership report:**

Samantha Walters presented the Membership report. The total number of applications submitted (new members or upgrades) is 45. The total number of members that will be lost (dropped, resigned and passed away) is 45. Six members owe late fees. The total number of members for 2008/09 is 604. We need to know how many of these are voting members.

Since the by-laws currently state that the deadline for consideration of membership at the Annual Meeting is the date of the Newsletter mailing closest to the Meeting, but the Newsletter will no longer be mailed, the deadline will be set at August 1<sup>st</sup>.

Thirty percent of member emails are still not on file. Attempts will continue to get those missing email addresses.

This report was accepted unanimously.

**Ethics Report:**

No formal report received

**Publication Report:**

All material to be included in the next Newsletter must be submitted to Kevin MacLaren by mid-November. Ed Kovacs will be taking over publications.

This report was accepted unanimously.

**ABC Report:**

No formal report received.

**NEAFS Board of Director's Meeting Minutes**  
**Renaissance Westchester Hotel**  
**Wednesday 01-Oct-2008**

**Awards Report:**

Both award recipients are attending the meeting. There were 21 applicants this year, a 300% increase over last year. We will consider increasing the monetary award next year.  
This report was accepted unanimously.

**Education Report:**

Beth Saucier presented the Education report. She is in discussion with Dr. Bruce Hoadley about instructing a Wood Identification workshop in the New England area during the late winter or early spring. If conducted at U. Mass, the cost will be \$501 per person plus the cost of his book. They require a minimum of 8 in the class and Dr Hoadley does not want more than 16. The Mass State Police might host the workshop to reduce the cost. Details pending.

Five workshops will be available at Cedar Crest College from June to August 2009 jointly sponsored by NIJ and NEAFS. They are: Bloodstain Pattern Interpretation, Quality Assurance, Expert Witness Testimony, Forensic Microbiology and Mass Spectral Analysis. Workshop dates will be determined by the end of November. NEAFS members will be allowed to register early. Funding is provided to any practitioner working in a local or state (not federal) lab.  
This report was accepted unanimously.

**Registration Report:**

Christine Chiesa presented the Registration report. So far, 187 people have pre-registered for the entire meeting, 42 for Thursday only, 3 for Friday only and 2 for Saturday only. The Photography workshop had to be cancelled and the two registrants were refunded their money. The other workshops had a total of 67 registered.

The following suggestions were made for consideration:

Exhibitors are entitled to a lunch ticket, but they rarely submit their choice of entree' in a timely fashion. Suggest that a deadline be made for selection on their contract to facilitate ordering food with the hotel.

Student member status should be changed to "student affiliate" and clarified as being a student in a forensic program and not also working in a forensic lab. This category would be eligible for the lowest rate for meeting registration. Directors Belec and Schelling will look into how other Associations handle this for discussion at the January 2009 meeting.

Discontinue late / on-site fee of \$20. Instead set the fee at "\$ X" if received before the deadline or "\$ Y" after the deadline.

The daily registration fees are out of proportion to the full meeting rate. Changing the proportion would require a by-law revision and thus will be discussed further at the next meeting.

Speakers should be required to register for the meeting, with only rare exceptions (such as general session and luncheon speakers, and workshop instructors). A statement should be added to the abstract form that meeting registration is mandatory. Each President Elect can then use their discretion in making exceptions.

This report was accepted unanimously.

**Corporate Sponsor Report:**

Andrea Belec and Erica Blais presented the Corporate Sponsor report. We have reached the maximum capacity for the room at 32 paid booths plus 1 for the ABC = 33. 28 companies are represented, 4 have two booths and 8 are new to NEAFS. Booth revenue is \$23,250.00, Sponsorship is \$11, 200.00 for a total of \$34, 450.00, about \$2000.00 increase over 2007.

Erica will take over the Corporate Liaison position for the 2009 meeting. More corporate sponsorship might be attainable if we compile a list of all of the instrument manufacturers that are used in our labs. These manufactures could then be told of the benefits of attending the Annual Meeting.

This report was accepted unanimously.

**Site Report:**

Kevin McMahon presented the Site Chairperson report. The 2008 meeting will likely exceed the food and beverage hotel minimum requirement. We have also exceeded the guest room block minimum and the exhibitor space is filled to capacity.

The contract for the 2009 meeting at the Ocean Place Resort and Spa has been signed for Nov 4 to 7. Room rate is \$149 plus tax with a resort fee of \$12 per person per day.

The Sagamore will be contacted in early 2009 for a formal proposal for consideration of the 2010 meeting.

Treasurer Tramontin and Director Desiderio, revisited the Seaview Resort and Spa on Sep 12th, 2008. Concerns include the distance between the vendor hall and the meeting rooms, and the overall small size of the rooms. Discussions about the 2011 meeting site will continue at the next BOD meeting.

This report was accepted unanimously.

**NEAFS Board of Director's Meeting Minutes  
Renaissance Westchester Hotel  
Wednesday 01-Oct-2008**

**Merchandizing Report:** (Adrian Krawczeniuk for Jennifer Wilson)

On Sep 25<sup>th</sup>, 2008, \$500.00 of new merchandise was received from Greg Buck, which was mailed out on the 26th. Items included windbreakers, hooded full zip jackets, full zip fleeces, vests, ties and a backpack, per requests / suggestions from last year's meeting. The new items were kept to a minimum to see member responses. Jennifer regrets being unable to attend the meeting. This report was accepted unanimously.

**2008 Annual Meeting**

David San Pietro presented the Annual Meeting Report. The meeting workshops have concluded successfully with only one having to be cancelled (photography). The hotel staff has been helpful and cooperative. Everything is going according to expectations.

The total projected meeting income is \$69, 325.00. Projected expenses are \$70, 838.28, for a net loss of \$1, 513.28. The figures for the Annual Meeting will increase as the vendors continue to sponsor events and the walk-in meeting attendees are included. This report was accepted unanimously.

**Old Business:**

The Collegiate Competition will be renamed the Peter R. De Forest Collegiate Competition at the Luncheon.

**New Business:**

President Krawczeniuk distributed a document from the ASCLD-LAB that proposed a set of "Guiding Principles of Professional Responsibility for Crime Laboratories and Forensic Scientists". They are seeking our comments and input into these proposed guidelines, with our feedback to be provided by December 1<sup>st</sup>, 2008. This report was accepted unanimously.

The next BOD meeting will be in January 2009, the exact date to be sent via email in November. President Krawczeniuk adjourned the meeting at 2045 hrs.

Respectfully submitted,  
Peter Diaczuk  
Secretary  
12-Nov-2008

NEAFS is actively looking for an ABC certified NEAFS member to serve on the ABC Examination Committee. If you are interested, please send a copy of your resume/CV and a cover letter detailing your interest and why you would be a good candidate for this position, to:

David San Pietro  
NEAFS President  
Westchester County Forensic Laboratory  
10 Dana Road  
Valhalla, NY 10595



**NEAFS Business Meeting Minutes  
Renaissance Westchester Hotel  
Friday 03-Oct-2008**

A quorum of 37 members were present.

President Adrian Krawczeniuk called the Board of Directors meeting to order 1738 hrs. The agenda for the meeting was presented by President Adrian Krawczeniuk.

The roll call was conducted by Executive Secretary Kevin MacLaren. The Board Members present were:  
Adrian Krawczeniuk, David San Pietro, Vinny Desiderio, Laura Tramontin, Andrea Belec, Kristin Schelling, Peter Diaczuk.

Secretary Diaczuk told the Membership that due to a medical situation the minutes of the Aug 16<sup>th</sup> Board meeting were not prepared and available for review at this meeting. They will be completed and sent for review and on-line vote in a couple weeks, in time for their inclusion into the next Newsletter. He also stated that last year's Business Meeting minutes will be posted in the lobby at the conclusion of this meeting for members to read.

**Treasurer's Report:**

Laura Tramontin presented the 2008 3<sup>rd</sup> Quarter Financial Report, the projected Annual Meeting Financial Report and the 2009 Proposed Budget.

For the July-September 2008 Quarterly Financial Report, our checking and savings account has a combined total of \$122, 845.71. The overall total expenses are \$11, 064.23. The interest on the 6-month Cds, which matured on Aug 13<sup>th</sup>, was \$1115.12.

The 2009 Proposed Meeting Budget has been posted. The total projected expenses are \$95, 500.00 and total projected revenues are \$95, 500.00.

The Treasurer's report was accepted unanimously

**Director Reports:**

Vincent Desiderio presented his report on the ABC exam. He stated that funds will be set aside to reimburse five regular NEAFS members in good standing who have successfully completed the exam (not renewal of certification) for a max total of \$1250.00. This will be noted in the upcoming Newsletter and it will be made clear that only successful completion qualifies for reimbursement. During discussion, it was clarified that the first five people that passed the exam and applied for the reimbursement would receive said reimbursement after confirmation of their having passed the exam.

A motion was made to accept this report, which passed unanimously.

Kristin Schelling presented her report on updating the NEAFS Code of Ethics. Her suggestion that compliance to the Code of Ethics and By-Laws be incorporated into a statement on the dues renewal form was sent to the Ethics Committee.

Ethics Committee Chair Tammi Jacobs Shulman stated that the Committee will review the suggestion and if a change in the by-laws is warranted that such change will be announced in the January (on-line) Newsletter for review by the Membership.

A motion was made to accept this report, which passed unanimously.

Andrea Belec- no report

**Membership report:**

The following membership update was provided by Samantha Walters:

The names of 31 member applicants have been posted at the Registration desk.

A motion was made to vote in the member applicants. A vote was taken and the applicants were accepted as members in their respective categories.

New members- 31, upgrades- 11, reinstated- 3, resignations- 6, dropped- 37, deceased- 1.

A motion was made to accept this report, which passed unanimously.

**Nominations report:**

Adrian Krawczeniuk announced the Nominating Committee's proposed slate of officers: David San Pietro-President, Laura Tramontin-President-Elect, Vincent Desiderio-Treasurer, Peter Diaczuk-Secretary, Kristin Schelling-Director, Andrea Belec-Director and Kevin MacLaren-Director. Additional nominations can be proposed from the membership by a petition of 20 members, or 10% of the voting membership, whichever is greater.

A motion was made to accept this report, which passed unanimously.

**Executive Secretary Report:**

No report

**NEAFS Business Meeting Minutes  
Renaissance Westchester Hotel  
Friday 03-Oct-2008**

**Ethics Report:**

Tammi Jacobs Shulman reiterated that her Committee would be reviewing the Code of Ethics as stated earlier. A motion was made to accept this report, which passed unanimously.

**Publication Report:**

Kevin MacLaren stated that NEAFS will save approximately \$9,000.00 by no longer publishing a paper Newsletter (\$1,500 to 2,000 per Newsletter). The last paper Newsletter will have a deadline of Dec 12<sup>th</sup>, 2008. Ed Kovacs will be taking over Publications. A motion was made to accept this report, which passed unanimously.

**ABC Report:**

Robert Adamo reported that three people sat for the ABC exam yesterday. He stated that the Rhodes Scholarship has not been applied for and thus is available. A motion was made to accept this report, which passed unanimously.

**Awards Report:** (Adrian Krawczeniuk for Marge LaFond)

Two scholarships, one graduate and one undergraduate, were awarded at \$750.00 each, plus meeting registration and membership dues for the first year. There were 21 applicants this year, a 300% increase over last year. The Board will consider increasing the monetary award next year. A motion was made to accept this report, which passed unanimously.

**Education Report:**

Larry Quarino stated that his Committee is investigating additional off-site workshops, such as a Wood Identification workshop by Dr Bruce Hoadley.

Five workshops will be available at Cedar Crest College from June to August 2009 jointly sponsored by NIJ and NEAFS. They are: Bloodstain Pattern Interpretation, Quality Assurance, Expert Witness Testimony, Forensic Microbiology and Mass Spectral Analysis. Workshop dates will be determined by the end of November. NEAFS members will be allowed to register early. Funding is provided to any practitioner working in a local or state (not federal) lab.

A motion was made to accept this report, which passed unanimously.

**Registration Report:**

Christine Chiesa reported that as of Oct 3<sup>rd</sup>, there were 265 total registrations (entire meeting- 200, Thursday only- 51, Friday only- 11, Saturday only- 1, cancellations- 2). Workshop attendance: DNA- 12, Toolmarks- 11, LC/MS- 12, Garbage bags- 15, Chemical enhancement- 10, Macro- 11, Photography- cancelled.

Christine thanked all who gave a helping hand at the Registration table. She would like to pass the baton to another person in the near future, as this is her 8<sup>th</sup> year as Registration Chair.

A motion was made to accept this report, which passed unanimously.

**Corporate Sponsor Report:**

Andrea Belec reported that we expected 32 booths at this meeting, with 8 new vendors and 7 already having expressed interest in returning. Income was \$24, 000.00 in booth space, 16, 300.00 in sponsorship for a total of \$40, 300.00. Mike Reiders of National Medical Service was recognized and thanked for sponsoring this morning's break.

Erica Blais will take over the Corporate Liaison position next year.

A brief explanation was given about the bar code system on the name badges and its possible introduction at next year's meeting. The vendors currently just receive an attendee list, but the bar code would provide more information. The cost is \$125.00 to rent the device. Several other costs are involved that will be considered at future Board meetings.

A motion was made to accept this report, which passed unanimously.

**Site Report:**

Kevin McMahon reported that the meeting has been successful thus far and that the hotel staff has been friendly and cooperative. The only drawback has been the lack of convenient alternative food sources. The next meeting is set for the Ocean Place Resort and Spa for Nov 4 to 7, 2009. The 2010 meeting might return to the Sagamore.

A motion was made to accept this report, which passed unanimously.



**NEAFS Business Meeting Minutes  
Renaissance Westchester Hotel  
Friday 03-Oct-2008**

**Merchandizing Report:** (Christine Chiesa for Jennifer Wilson)

A total of \$1040.00 was sold in merchandise that includes \$146.00 in mail order. A suggestion was made to include an order form in the dues email.

A motion was made to accept this report, which passed unanimously.

**Collegiate Competition:**

Amy Duhaime reported that there were 7 entries from 4 schools. Amy will step down and will be replaced by Adam Hall.

A motion was made to accept this report, which passed unanimously.

**Audit report:**

Directors Desiderio and Belec conducted an audit of the NEAFS books. Checks and vouchers were compared to the bank statements and no discrepancies were found.

A motion was made to accept this report, which passed unanimously.

**2008 Annual Meeting**

David San Pietro reported that the meeting has been going very well. The President's Reception is set and some quality raffle prizes will be given away, such as a DVD player, IPOD, camera, hand carved bowl and two gift baskets.

A motion was made to accept this report, which passed unanimously.

**Old Business:**

President Krawczeniuk reminded the Membership that NEAFS is going green as of January 1<sup>st</sup>, 2009.

**New Business:**

President Krawczeniuk advised that ASCLD-LAB has proposed a set of "Guiding Principles of Professional Responsibility for Crime Laboratories and Forensic Scientists". They are seeking our comments and input into these proposed guidelines, with our feedback to be provided by December 1<sup>st</sup>, 2008.

Treasurer Tramontin announced that NEAFS members that would like to receive the Journal of Forensic Sciences may do so for the reduced cost of \$85.00.

Chris Chany made a suggestion to initiate a one-on-one mentoring program for young forensic scientists. He is asking for possible mentors to respond with their availability.

Robert Adamo suggested that Lab Directors be contacted as well to spread the word for mentors.

President Krawczeniuk thanked the Board and Membership for their support and adjourned the Business meeting at 1843 hrs.

Respectfully submitted,  
Peter Diaczuk  
Secretary  
12-Nov-2008

NEAFS is actively looking for an ABC certified NEAFS member to serve on the ABC Examination Committee. If you are interested, please send a copy of your resume/CV and a cover letter detailing your interest and why you would be a good candidate for this position, to:

David San Pietro  
NEAFS President  
Westchester County Forensic Laboratory  
10 Dana Road  
Valhalla, NY 10595





**NEAFS Quarterly Financial Report  
April - June, 2008  
Board of Directors Meeting August 16, 2008**

Balances Forwarded		\$122,262.02
Checking Account		\$3,482.21
Savings Account		\$43,779.81
CD Interest Rate 2.96%	Matures 8/13/08	\$75,000.00

**2ND QTR INCOME**

2008 Corporate Sponsor		\$12,000.00
	Craic Technologies	\$750.00
	Applied Biosystems	\$750.00
	Promega	\$750.00
	International Diagnostics Systems Corp	\$750.00
	Agilent	\$4,750.00
	Foster & Freeman	\$750.00
	Varian	\$750.00
	Armor Holdings Forensic	\$750.00
	Restek	\$750.00
	Qiagen	\$1,250.00
Chase Banking	Interest Income	\$85.55
	Service Charge Reversal	\$13.00
Membership		\$8,828.84
	<b>Total Income</b>	<b>\$20,927.39</b>
Transfer to NEAFS Checking		-\$10,000.00

Join us at the 35<sup>th</sup> Annual NEAFS Meeting  
November 4<sup>th</sup> - 7<sup>th</sup>, 2009  
Ocean Place Resort and Spa  
Long Branch, NJ



If you would like to volunteer to help or have any questions please contact:

Laura Tramontin  
609-584-5054  
lat4n6@hotmail.com



**NEAFS Quarterly Financial Report**  
**April - June, 2008**  
**Board of Directors Meeting August 16, 2008**

**2ND QTR EXPENSES**

ABC Exam Committee Expenses	DC Meeting	-\$455.51
BOD Meeting Expenses		\$407.60
	Food	\$45.78
	President Travel	-\$28.12
	Director/Corporate Liason	-\$131.70
	Travel	
	Corporate Liason Travel	-\$202.00
Education	MS Workshop Instructor	-\$1,205.00
Publications		-\$4,232.63
	Printing	-\$2,066.18
	Postage	-\$271.56
	Bulk Mailing Permit	-\$180.00
	Postage	-\$301.60
	Printing	-\$1,413.29
Site Visits 2009		-\$1,341.93
Taxes	2007 Preparation	-\$660.00
Treasurer Expenses		-\$62.98
	Copy of Incorporation Papers	-\$60.00
	Mailed File to Tax Preparer	-\$1.64
	Mailed Taxes	-\$1.34
Website Expenses		-\$35.85
	<b>Total Expenses</b>	<b>-\$8,401.50</b>
Transfer from NEAFS Savings		\$10,000.00

Respectfully Submitted,

Laura A. Tramontin  
NEAFS Treasurer



# NEAFS Quarterly Financial Report July - September 2008

<b>Balances Forwarded</b>		<b>\$136,226.20</b>
Checking Account		\$8,032.00
Money Market Savings		\$53,164.20
CD	Matures 8/13/08	\$75,000.00
<b>Income 3rd Quarter</b>		
2008 Corporate Sponsor		<b>\$19,697.07</b>
	Abacus Diagnostics	\$1,100.00
	Ahura Scientific	\$750.00
	Applichem Inc.	\$750.00
	Azco Biotech	\$752.40
	BH Wellness	\$1,756.35
	Full Spectrum Analytics, Inc	\$750.00
	JASCO	\$752.40
	Keyence	\$853.31
	Nikon	\$752.40
	PE	\$1,756.35
	Rees Scientific Corporation	\$750.00
	Sartorius-Stedim	\$752.40
	Shimadzu	\$3,011.17
	Spectronics Corp	\$750.00
	Thermo Fisher Scientific	\$3,008.47
	United Chem	\$501.82
	Waters Corporation	\$950.00
Annual Meeting Income	Registration	<b>\$27,555.00</b>
	Workshop Registration Fees	<b>\$4,825.00</b>
	Garbage Bags	\$830.00
	LC-LC/MS	\$280.00
	DNA	\$1,185.00
	Toolmark	\$1,050.00
	Photography	\$200.00
	Chem & ALS	\$460.00
	Macro	\$820.00
Interest Income		<b>\$231.79</b>
Membership		<b>\$4,510.00</b>
Merchandise Income		<b>\$40.00</b>
CD Maturity	Matured 8/13/08	<b>\$76,115.12</b>
Transfer to Checking		\$10,000.00
<b>OVERALL TOTAL</b>		<b>\$122,973.98</b>



## NEAFS Quarterly Financial Report July - September 2008

### Expenses 3rd Quarter

ABC Exam Committee Expenses		<b>\$416.99</b>
Annual Meeting Expenses		<b>\$5,544.23</b>
	Giveaway	\$3,852.45
	Booklet Printing	\$1,481.78
	Plaques	\$210.00
Annual Meeting Hotel Expenses	2009 Deposit	<b>\$7,500.00</b>
BOD Meeting		<b>\$337.82</b>
	Director Travel	\$146.25
	Treasurer Travel	\$73.07
	Corporate Liason Travel	\$118.50
Corporate Liason Chair	2008 Site Visit	<b>\$390.65</b>
Insurance		<b>\$1,357.00</b>
	General Liability	\$1,155.00
	Dishonesty Bond	\$202.00
Membership Dues Reimbursement	Refund	<b>\$50.00</b>
Merchandise Expenses		<b>\$763.00</b>
	2007 Annual Meeting	\$263.00
	2008 Annual Meeting	\$500.00
Newsletter Expenses		<b>\$300.03</b>
Newsletter Printing		<b>\$1,516.58</b>
Registration Chair Expenses	PO Box	<b>\$95.42</b>
Registration Reimbursements	Overpayments/Cancellations	<b>\$660.00</b>
Scholarship Award		<b>\$1,500.00</b>
	Graduate	\$750.00
	Undergraduate	\$750.00
Site Chairperson		<b>\$564.12</b>
	2009 Site Visit	\$69.69
	2008 Site Visit/BOD Meeting	\$494.43
Treasurer Expenses	United States Post Office	<b>\$8.64</b>
Website Expenses		<b>\$59.75</b>
		\$11.95
		\$11.95
	Switched to Quarterly Payment	\$35.85

### Expenses 3rd Quarter

EXPENSES	<b>\$21,064.23</b>
Transfer from Savings	\$10,000.00
OVERALL TOTAL	<b>\$11,064.23</b>

Respectfully Submitted,  
Laura A. Tramontin  
NEAFS Treasurer



# Training Opportunities

## The Forensic Science Training Institute at Cedar Crest College presents 2009 NIJ Supported Summer Workshops

	NEAFS Members Registration	Full Registration
The ABCs of Microbial Forensics June 12th, 2009	January 19, 2009-March 9, 2009	March 10, 2009-May 29, 2009
Forensic Mass Spectrometry June 24-26, 2009	January 19, 2009-March 9, 2009	March 10, 2009-June 10, 2009
Bloodstain Pattern Analysis for the Laboratory Scientist July 8-10, 2009	January 19, 2009-March 9, 2009	March 10, 2009-June 24, 2009
Incorporating Concepts of Quality Assurance and Quality Control into Crime Scene Investigation July 13-15, 2009	January 19, 2009-March 9, 2009	March 10, 2009-June 29, 2009
Courtroom Testimony for the Forensic Scientist July 30-31, 2009	January 19, 2009-March 9, 2009	March 10, 2009-July 16, 2009

Download the information packet and registration form at:

<http://www.neafs.org/forms/2009CedarCrestWorkshops.pdf>

### June 2009

#### **Spring 2009 Bloodstain Evidence Institute Corning, New York June 1-5, 2009**

For information on this educational program contact: Dr. Herbert Leon MacDonell, Director, BLOODSTAIN EVIDENCE INSTITUTE, Post Office Box 1111, Corning, New York 14830; (607) 962-6581; [forensiclab@stny.rr.com](mailto:forensiclab@stny.rr.com)

#### **BASIC Bloodstain Pattern Analysis Course Elmira College Elmira, New York June 8-12, 2009**

Contact: Paul Erwin Kish, Forensic Consultant & Associates, P.O. Box 814, Corning, NY 14830; 607-962-8092; E-mail: [paulkish@stny.rr.com](mailto:paulkish@stny.rr.com)

#### **ADVANCED Bloodstain Pattern Analysis Course Elmira College Elmira, New York June 15-19, 2009**

Instructors: Paul Erwin Kish & Stuart James Contact: Paul Erwin Kish, Forensic Consultant & Associates, P.O. Box 814, Corning, NY 14830; 607-962-8092; E-mail: [paulkish@stny.rr.com](mailto:paulkish@stny.rr.com)

### September 2009

#### **Fall 2009 Bloodstain Evidence Institute Corning, New York September 21-25, 2009**

For information on this educational program contact: Dr. Herbert Leon MacDonell, Director, BLOODSTAIN EVIDENCE INSTITUTE, Post Office Box 1111, Corning, New York 14830; (607) 962-6581; [forensiclab@stny.rr.com](mailto:forensiclab@stny.rr.com)

If you have training in the field of forensic science and would like to have it posted on the NEAFS web site, contact the NEAFS webmasters: [jobs@neafs.org](mailto:jobs@neafs.org)

# Employment Opportunities

## **Promega**

### **Senior Genetic Analysis/Forensic Scientist**

Promega is looking for a senior level scientist with a background in genetic analysis and/or forensic DNA analysis. This position will be responsible for developing innovative products for forensic laboratories. The ideal candidate will have a background in genotyping, capillary electrophoresis, amplification, and STR technology. This is a bench level science position with responsibility for the design and implementation of project and technology development plans.

Our ideal candidate will have: A MS degree, preferably in genetics, molecular biology, or related scientific discipline with 6+ years post graduate experience; a proven track record of providing scientific leadership; experience formulating project strategies/plans and experimental design; ability to execute and champion innovative research; and technical leadership experience and the ability to work well in a cross functional team environment.

Click on the link below to apply for this position. Only applications through our website will be considered for this position.  
[https://hostedjobs.openhire.com/epostings/submit.cfm?fuseaction=app.jobinfo&id=23&jobid=198080&company\\_id=15945&version=2](https://hostedjobs.openhire.com/epostings/submit.cfm?fuseaction=app.jobinfo&id=23&jobid=198080&company_id=15945&version=2)

*Posted: 12/16/08*

## **Dallas County, Texas**

### **Trace Evidence Examiner**

**REF#: IRC124**

**DEPT: Institute of Forensic Science**

**SALARY: \$51,415.68**

**OPEN: Until Filled**

Conducts a variety of independent chemical and physical analyses, classifications, and identifications on physical evidence, with emphasis and expertise in one or more of the following technical specialties or other state-of-the-art trace evidence analytical technologies: arson examinations, explosives analysis, primer residue examinations, gunshot residue analysis, fracture match, hair comparisons, fiber identifications and comparison, paint analysis and comparison, glass analysis and comparison, crime scene search and assessment, and general unknowns: Operates specialized and computerized instrumentation such as gas chromatograph, mass spectrometer, flameless atomic absorption spectrophotometer, infra-red spectrophotometer, microspectrophotometer, thermal cycler, genetic analyzer, etc. Performs chemical and physical analytical procedures using established analytical techniques. Reviews instrument function and analytical results for accuracy and appropriateness; performs required calculations. Maintains detailed records of all work sufficient to verify that the work product and the conclusion meet established scientific and legal requirements, including quality control requirements. Prepares charge sheets or other materials required to track and/or invoice for services provided. Reviews and interprets analytical and instrumental results and produces a detailed, written opinion reports of findings and conclusions for use by the submitting agency and other interested parties. Testifies in legal proceedings regarding evidence handling procedures, testing methods, results and validity of testing protocols. Performs quality control procedures and maintains accurate records related to quality control management. Provides scientific consultation services to submitters and other interested parties and offers recommendations for relevant analyses on submitted items. Participates in the proper receipt, storage and tracking of evidentiary materials. Performs general laboratory duties, including oversight of staff and training of new staff. Performs other duties as assigned.

Education and experience equivalent to a Bachelor's degree from an accredited college or university in Chemistry, Physical or Natural Sciences with a strong chemistry background, or in a job related field of study. One (1) year of work related experience. Must possess thorough, current knowledge of principles, techniques and procedures of forensic sciences sub-specialty area; ability to operate and maintain sophisticated laboratory instrumentation; skilled in the use of standard laboratory equipment; thorough knowledge in chemical and biological safe handling procedures; detailed understanding of established evidence handling procedures; working knowledge of personal computers and standard applications; ability to communicate in a concise and effective manner; ability to communicate scientific information to lay persons in an understandable manner; ability to work cooperatively with others; and the ability to establish work priorities and work with minimal supervision. Must possess a valid Texas driver's license, with a good driving record. Must pass an extensive background investigation. Performs work in a laboratory environment, although crime scene search and assessment will involve a variety of environmental conditions; routinely required to work in areas with potential exposure to biological and/or chemical hazards; required to use good laboratory practices and safety precautions including the use of personal protective equipment. Must possess manual dexterity and visual acuity sufficient to accurately execute standard protocols; moderate lifting may be required; frequent and often unanticipated travel within the state of Texas is required.

# Employment Opportunities

## **Drug Chemist II**

**REF#: IRC780**

**DEPT: Institute of Forensic Science**

**SALARY: \$51,415.68**

**OPEN: Until Filled**

Analyzes forensic specimens submitted by law enforcement personnel, forensic pathologists and other submitters to determine the presence and quantity of suspected controlled substances; selects specimen for testing; performs calculations; evaluates, interprets and reports findings; testifies as required. Maintains, calibrates, troubleshoots and repairs specialized laboratory instrumentation; maintains familiarity with instrumentation theory and operation; assesses instrument performance and specimen results to facilitate maintenance and repair activities. Prepares reagents and standards; maintains adequate level of supplies and parts. Participates in Quality Management Program; performs analyses in accordance with standard operating procedures; works in a manner consistent with current applicable accreditation and Laboratory standards. Follows good laboratory practice; participates in the Institute Environmental, Health, and Safety and Security Programs. Assists in the validation of new analytical procedures; remains current in technical knowledge; participates in new employee training. Maintains care, custody and control of evidence to meet Laboratory, legal, and current accreditation standards. Manages time and resources and interacts with coworkers, managers, and others to further the mission of the Institute and Dallas County. Performs other duties as assigned.

Bachelor's Degree in Chemistry or in a related field of study. One (1) year of additional, related work experience. Ability to operate, maintain, troubleshoot, and/or repair specialized laboratory instrumentation; degree level knowledge of applicable scientific disciplines; skilled in the use of standard laboratory techniques; working knowledge of chemical and biological safe handling procedures; ability to effectively communicate both verbally and in writing; ability to establish and maintain effective working relationships with employees, departments and the general public. Must possess a valid Texas driver's license with good driving record and reliable transportation. Must pass an extensive background investigation. The employee is routinely required to work in areas with potential exposure to biological and/or chemical hazards. The employee is required to follow good laboratory practices and safety precautions including the use of personal protective equipment. Requires prolonged sitting, standing, walking, and the ability to lift files, boxes, and other materials up to 50 lbs., unassisted.

## **Toxicology Chemist II**

**REF#: IRC2524**

**DEPT: Institute of Forensic Science**

**SALARY: \$51,415.68**

**OPEN: Until Filled**

Performs and evaluate approximately 25 complex, quantitative analytical procedures to determine the identity and concentration of drugs, metabolites, poisons, and other toxins which may be present, utilizing computerized instrumentation and proper analytical techniques. Reviews instrument function and analytical results for accuracy and appropriateness; performs additional analytical tests as indicated by initial testing; maintains detailed records of all work sufficient to verify that work product meets scientific and legal requirements. Develops and maintains active quality control/quality assurance programs to document validity and quality of analytical results; assists in development and validation of new analytical procedures; remains current in technical knowledge; train new chemists; and preserves the quality and maintain the integrity of evidence to ensure the validity of analytical results; and selects appropriate specimen for analysis; and Prepares laboratory reagents and standards; maintains an adequate level of supplies and equipment; and maintains, calibrate, troubleshoot and repair specialized laboratory instrumentation. Evaluates analytical assays and specific assay results for the purpose of initial reporting. Manages and prioritizes a large volume of analyses performed in common bench space with common instrumentation. Provides on-call emergency holiday and weekend analytical services as needed by the Medical Examiner's Office. Performs other duties as assigned.

Education and experience equivalent to a Bachelor's degree from an accredited college or university in Chemistry, or in a job related field of study. One (1) year of analytical laboratory experience. Ability to operate, maintain, troubleshoot, and/or repair specialized laboratory instrumentation; degree level knowledge of mathematics and chemistry; skilled in the use of standard laboratory techniques; knowledge of chemical and biological safe handling procedures; must possess good oral and written communication skills for lay, legal, and technical audiences; ability to work well with others; working knowledge of computers. Must possess a valid Texas driver's license, with a good driving record. Must pass an extensive background investigation. Routinely required to work in areas with potential exposure to biological and/or chemical hazards. The employee is required to follow good laboratory practices and safety precautions including the use of personal protective equipment. Manual dexterity and visual acuity sufficient to accurately execute standard protocols; some moderate lifting is required.

# Employment Opportunities

## **Deputy Chief Medicolegal Death Investigator**

**REF#: IRC2506**

**DEPT: Institute of Forensic Science**

**SALARY: \$53,192**

**OPEN: Until Filled**

Provides supervisory and technical review of casework; investigates and evaluates current and anticipated future inquiries regarding deaths reported to the office; assists with development of policies, procedures and programs; assists in developing new initiatives; and prepares annual budget. Designs, develops and implements quality control and quality assurance programs; monitors workload and products to ensure compliance with established standards. Performs duties of a Medicolegal Death Investigator. Supervises and performs ancillary support activities that support the County's Indigent Disposition Program and the body transport contract. Provides guidance to internal departments and external agencies in the development and recommendation of solutions to address non-routine problems. Perform other duties as assigned.

Education and experience equivalent to a Bachelor's degree from an accredited college or university in Health Sciences, Physical Sciences or Behavioral Sciences or related field of study. Three (3) years work related experience. Must possess the knowledge, skills and ability to perform all of the duties of a Medicolegal Death Investigator; ability to supervise employees and to supervise contract services; ability to work effectively with department and other County staff and members of the community, frequently under stressful and emotion-charged conditions; ability to effectively communicate, both verbally and in writing, and establish and maintain effective working relationships with employees, departments and the general public. Must possess a valid Texas driver's license, with a good driving record. Must pass an extensive background check. The physical working environment is principally a standard office environment, but the employee also works in areas with exposure to moderate to severe odors. Death scene investigation and other duties routinely involve potential exposure to biological and chemical hazards that require the use of safety precautions including the use of personal protective equipment and proper lifting/moving techniques. Travel to locations within Dallas County in a department vehicle is required. Death scene attendance requires the ability to navigate locations such as secluded wooded areas, river bottoms or industrial sites in all types of weather conditions. Access to the death scene may require non-vehicular travel to reach the scene. Lifting, pulling, carrying and manipulating decedents and/or other heavy, bulky or irregular objects is also required. Other work environment considerations include graphic visual and verbal subject matter and communication with grieving persons. Must possess visual and hearing acuity, physical mobility and manual dexterity sufficient to perform essential job functions. Requires prolonged sitting, standing, walking, and the ability to lift files, boxes, and other materials up to 50 lbs., unassisted.

## **Autopsy Technician**

**REF#: IRC2469**

**DEPT: Institute of Forensic Science**

**SALARY: \$35,443**

**OPEN: Until Filled**

Assists medical examiners or pathologists with external examinations and autopsies by preparing work materials and body for examination using established protocols. Assists medical examiners or pathologists in conducting external examinations and autopsies, and collecting and labeling specimens and evidentiary materials. Performs daily autopsy room maintenance activities, including cleaning room and equipment, washing scrubs and towels, and sharpening cutting tools. Performs various autopsy administrative support activities, including transporting toxicology specimens to laboratory, ensuring cultures/specimens are picked-up by referral lab, maintaining records of stored tissue specimens and retrieving specimens as needed, maintaining x-rays, maintaining supply inventory, assists with maintenance of autopsy equipment, and participating in quality control activities. Testifies in legal proceedings regarding chain-of-custody. Performs morgue clerk duties as required. Performs related duties as assigned.

Graduation from an accredited high school/GED program. One (1) year of work related experience or 15 hours of college or combination of the two.

To apply visit [www.dallascounty.org](http://www.dallascounty.org) and complete the online application. Starting salary is based on education and experience. Contact: Elizabeth Todd, Ph.D. Chief, Forensic Chemistry, Dallas County Institute of Forensic Sciences 5230, Medical Center Drive, Dallas, TX 75235; 214-920-5990; [etodd@dallascounty.org](mailto:etodd@dallascounty.org).

*Posted: 10/21/08*

# Employment Opportunities

## **Penn State University Faculty Position**

The Forensic Science program at Penn State University is seeking applicants for a faculty position in its rapidly growing baccalaureate and Sloan Foundation-funded Professional Science Masters degree programs. The appointment will reside in the Chemistry Department, with specific rank and disciplinary affiliation dependent upon credentials. Successful candidates will have obtained the Ph.D. and will be prepared to teach a variety of courses within the Forensic Chemistry option of both the undergraduate and master's programs. Time will be available for the pursuit of research programs. Prior teaching and experience in forensic drug chemistry, toxicology, and/or related areas are highly desirable. The deadline for applications is February 1, 2009 and consideration will continue until the position is filled. Applicants should send a cover letter, c.v., and the names and contact information for three references to Penn State Forensic Science, Box X, 107 Whitmore Laboratory, University Park, PA 16802.

*Posted: 10/21/08*

## **Attorney General, Division of Criminal Investigation, Crime Laboratory, Cheyenne, Wyoming Law Enforcement Analyst 3 – Forensic Scientist-Trace Evidence Class Code: LE88-14633 Closingdate:Open until filled**

Forensic scientist assigned to the Division of Criminal Investigation, Crime Laboratory, located in Cheyenne, Wyoming; at the entry level, responsible (or in training) for forensic examination of all types of trace evidence; perform duties in collecting, examining, analyzing and comparing trace evidence, assisting both in lab work and crime scene investigation; prepare reports of examination results for law enforcement personnel and prosecuting attorneys; provide testimony as an expert witness in legal proceedings; conduct informal training to law enforcement personnel.

For more information or to apply online go to <http://statejobs.state.wy.us/JobSearchDetail.aspx?ID=14633> or submit a State of Wyoming Employment Application to the Human Resource Division, Emerson Building, 2001 Capitol Avenue, Cheyenne, WY 82002-0060, Phone: (307) 777-7188, Fax: (307) 777-6562, along with transcripts of any relevant course work.

*Posted: 09/25/08*

## **West Virginia State Police's Forensic Laboratory, South Charleston, West Virginia Forensic Analyst I (Drug Identification Section) Salary: \$28,842-47,088**

### **Minimum Qualifications**

Have a bachelor's degree in a natural science such as chemistry, physics, biology or a related science from an accredited college or university with the appropriate course work. Candidate should have completed at least 30 semester hours in Chemistry (analytical and instrumental included.)

The applicant will be required to successfully complete a laboratory training program in drug chemistry and competency/proficiency test before beginning independent case work responsibilities.

### **Duties**

The Drug Identification Section of the West Virginia State Police Forensic Laboratory is responsible for the analysis of controlled substances and precursor chemicals used to manufacture controlled substances. The applicant must be able to present results in a technical report and to testify to the report in a court of law.

Questions? Contact: Lieutenant Greg Shuler, Section Head, 304.746.2135 or email: [gcschuler@wvsp.state.wv.us](mailto:gcschuler@wvsp.state.wv.us)

### **Application**

Applications can be downloaded at <http://www.wvstatepolice.com/employ/civilianapp.pdf> or call the personnel section at 304.746.2117.

*Posted: 09/17/08*

# Employment Opportunities

**Office of Chief Medical Examiner**  
**Criminalist III – 2 positions**  
**Salary \$64,075**  
**Title Code No. 21849**

Under the general direction of the Assistant Directors of the Department of Forensic Biology and specifically under the supervision of a Criminalist, Level IV and in addition to the duties and responsibilities of Criminalist II, incumbent is responsible for conducting the scientific analyses performed on physical evidence brought to the Department of Forensic Biology of the Office of the Chief Medical Examiner for the City of New York.

A baccalaureate degree from an accredited college, with specialization in criminalistics, forensic science, chemistry, biology, physics molecular genetics, genetics, biochemistry, molecular biology, entomology, anthropology, ecology, or a closely related scientific or engineering field and three years of satisfactory full-time experience in criminalistics, forensic science or analytical chemistry; or A Master's degree from an accredited college with specialization in one of the areas specified above and one year of satisfactory full-time experience in criminalistics, forensic science, or analytical chemistry; or Education and experience equivalent to the above. However, all candidates must have a minimum of a baccalaureate degree, and except for those candidates with an appropriate master's degree, three years of experience as described above. Successful candidates should have experience working in an accredited laboratory facility. Preferred candidates should have successfully completed college course work (graduate or undergraduate level) covering the subject areas of biochemistry, genetics and molecular biology (molecular genetics, recombinant DNA technology) or other subjects which provide a basic understanding of the foundation of forensic DNA analysis.

Please submit resume, transcripts and cover letter to: Maureen Carolan, Recruitment Coordinator – Forensic Biology, Human Resources – Mailbox # 10-56, Office of Chief Medical Examiner, 421 East 26th Street, New York, NY 10016. Resumes may be emailed in a Word format to Recruiter2@ocme.nyc.gov. Title/Level and Job Vacancy Number (JVN-816/09/CME010) must be indicated in the subject line.

*Posted: 09/16/08*

**Office of Chief Medical Examiner**  
**Criminalist II – 2 positions**  
**Salary \$51,399**  
**Title Code No. 21849**

Under the general direction of the Assistant Directors of the Department of Forensic Biology and specifically under the supervision of a Criminalist, Level IV, incumbent is responsible for conducting the scientific analyses performed on physical evidence brought to the Department of Forensic Biology of the Office of the Chief Medical Examiner for the City of New York.

A baccalaureate degree from an accredited college, with specialization in criminalistics, forensic science, chemistry, biology, physics, molecular genetics, genetics, biochemistry, molecular biology, entomology, anthropology, ecology, or a closely related scientific or engineering field and two years of satisfactory full-time experience in criminalistics, forensic science, or analytical chemistry; or A Master's degree in one of the specialization areas described above; or Education and experience equivalent to the above. However, all candidates must have a minimum of a baccalaureate degree, and except for those candidates with an appropriate master's degree, two years of experience as described above. Successful candidates should have experience working in an accredited laboratory facility. Preferred candidates should have successfully completed college course work (graduate or undergraduate level) covering the subject areas of biochemistry, genetics and molecular biology (molecular genetics, recombinant DNA technology) or other subjects which provide a basic understanding of the foundation of forensic DNA analysis.

Please submit resume, transcripts and cover letter to: Maureen Carolan, Recruitment Coordinator – Forensic Biology, Human Resources – Mailbox # 10-56, Office of Chief Medical Examiner, 421 East 26th Street, New York, NY 10016. Resumes may be emailed in a Word format to Recruiter2@ocme.nyc.gov. Title/Level and Job Vacancy Number (JVN-816/09/CME009) must be indicated in the subject line.

*Posted: 09/16/08*

# Employment Opportunities

**Office of Chief Medical Examiner  
Criminalist IB – 8 positions  
Salary \$42,950  
Title Code No. 21849**

Under the general direction of the Assistant Directors of the Department of Forensic Biology and specifically under the supervision of a Criminalist, Level III and IV, incumbent is responsible for assisting in conducting scientific analyses performed on biological evidence brought to the Department of Forensic Biology of the Office of the Chief Medical Examiner for the City of New York.

A baccalaureate degree from an accredited college, with specialization in criminalistics, forensic science, chemistry, biology, physics, molecular genetics, genetics, biochemistry, molecular biology, entomology, anthropology, ecology, or a closely related scientific or engineering field and one year of satisfactory full-time experience in criminalistics, forensic science or analytical chemistry. -OR- Eighteen master's degree level credits in one of the basic biological sciences described above. -OR- Education and experience equivalent to the above. However, all candidates must have a minimum of a baccalaureate degree and, except for the those candidates with eighteen master's degree level credits in one of the approved specializations, one (1) year of professional forensic scientific experience as cited above. Successful candidates should have experience working in an accredited laboratory facility.

Please submit cover letter and resume to: Maureen Carolan, Recruitment Coordinator – Forensic Biology, Human Resources – Mailbox # 10-56, Office of Chief Medical Examiner, 421 East 26th Street, New York, NY 10016. Resumes may be emailed in a Word format to Recruiter2@ocme.nyc.gov. Title/Level and Job Vacancy Number (JVN-816/09/CME017\*) must be indicated in the subject line.

*Posted: 09/16/08*

**Monroe County Public Safety Lab in Rochester, N.Y.  
Forensic Biologist III – 2 positions  
Salary Range: \$38,102-48,802**

This is a technical position in the Department of Public Safety responsible for collecting evidence, performing chemical and microscopic analyses of unknown substances and evidentiary material required in criminal investigations including blood, saliva, semen, and other specimens.

## **Minimum Qualifications**

(A) Graduation from a regionally accredited or New York State registered college or university with a Bachelor's degree in a Biology, Chemistry or Forensic Science field (college course work must have included subject area where Biochemistry, Genetics, AND Molecular Biology constitute the primary component), plus six (6) months paid full-time or its part-time equivalent experience in laboratory performing biological analysis, plus a minimum of 100 hours of an internship or work experience in a forensic or law enforcement agency, OR, (B) Graduation from a regionally accredited or New York State registered college or university with a Master's degree in a Biology, Chemistry, or Forensic Science field (college course work must have included subject areas where Biochemistry, Genetics, AND Molecular Biology constitute the primary component), plus a minimum of 100 hours of an internship or work experience in a forensic or law enforcement agency, OR, Any equivalent combination of training and experience as described in (A) and (B) above sufficient to indicate the ability to do the work.

Please include a copy of academic transcripts.

Contact: Harvey Van Hoven Lab Director, Monroe County Public Safety Lab, Rm. 500 Public Safety Bldg., 150 Plymouth Ave. S., Rochester, New York 14614; Phone: 585-428-5678; Fax: 585- 428-3436; or e-mail : hvanhoven@monroecounty.gov

*Posted: 09/16/08*

# Employment Opportunities

## **Monroe County Public Safety Lab in Rochester, N.Y.**

### **Forensic Biologist II – 2 positions**

**Salary Range: \$44,182 - \$56,828**

This is a technical position in the Department of Public Safety responsible for collecting evidence, performing chemical and microscopic analyses of unknown substances and evidentiary material required in criminal investigations including blood, saliva, semen, and other specimens. Work is performed using DNA and related serological technologies.

### **Minimum Qualifications**

(A) Graduation from a regionally accredited or New York State registered college or university with a Bachelor's degree in a Biology, Chemistry, or Forensic Science field (college course work must have included subject areas where Statistics and/or Population Genetics, Biochemistry, Genetics, AND Molecular Biology constitute the primary component; appropriate training is acceptable for the subject areas of Statistics and/or Population Genetics), plus two (2) years paid full-time or its part-time equivalent experience\*\* in a laboratory performing biological or polymerase chain reaction (PCR) deoxyribonucleic (DNA) analysis, six (6) months of which shall have been in a forensic laboratory; OR, (B) Graduation from a regionally accredited or New York State registered college or university with a Master's degree in a Biology, Chemistry, or Forensic Science field (college course work must have included subject areas where Statistics and/or Population Genetics, Biochemistry, Genetics, AND Molecular Biology constitute the primary component; appropriate training is acceptable for the subject areas of Statistics and/or Population Genetics), plus one (1) year paid full-time or its part-time equivalent experience\*\* in a laboratory performing biological or polymerase chain reaction (PCR) deoxyribonucleic (DNA) analysis, six (6) months of which must have been in a forensic laboratory; OR, Any equivalent combination of training and experience as described by the limits of (A) and (B) above. \*\*Note: Work experience may include an appropriate internship or cooperative education (co-op) experience.

Contact: Harvey Van Hoven Lab Director, Monroe County Public Safety Lab, Rm. 500 Public Safety Bldg., 150 Plymouth Ave. S., Rochester, New York 14614; Phone: 585-428-5678; Fax: 585- 428-3436; or e-mail : [hvanhoven@monroecounty.gov](mailto:hvanhoven@monroecounty.gov)

*Posted: 09/16/08*

## **Indiana University-Purdue University Indianapolis (IUPUI)**

### **Forensic Biologist**

Indiana University-Purdue University Indianapolis (IUPUI) invites applications for a tenure-track faculty position in Forensic Biology at the level of Assistant/Associate Professor to begin August 1, 2009. The successful candidate will be involved in interdisciplinary B.S. and M.S. degree programs in Forensic and Investigative Science within the School of Science. A Ph.D. in a biological science and experience in forensic science are required. Applicants must demonstrate the ability to initiate and sustain an externally funded program of research, and be able to teach courses in forensic serology and analysis of DNA at the graduate and undergraduate levels. Applicants at the Associate Professor level must have a record of research excellence, a history of external funding, and a strong record of mentoring students. Tenure may be offered to a successful senior candidate, depending on the candidate's qualifications and accomplishments.

Interested individuals should send a cover letter, a curriculum vitae, and a statement of research and teaching interests to: FIS Search Committee, Department of Biology, IUPUI, 723 West Michigan Street, Indianapolis, IN 46202-5132. Candidates should also arrange to have three letters of recommendation sent to the same address. Evaluation of completed applications will begin November 1, 2008 and continue until the position is filled.

*Posted: 09/16/08*

**If you have a position in the field of forensic science and would like to have it posted on the NEAFS web site, contact the NEAFS webmasters: [jobs@neafs.org](mailto:jobs@neafs.org)**



Northeastern Association of Forensic Scientists  
C/O Kevin MacLaren  
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Valhalla, New York 10595

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**34th ANNUAL MEETING**  
**WHITE PLAINS, NY**  
**OCTOBER 1ST - OCTOBER 4TH, 2008**